



Joining the **Stanley Black & Decker** team means joining one of the world's largest, fastest-growing, and most dynamic global companies. Stanley Black & Decker is a world-leading provider of tools and storage, commercial electronic security and engineered fastening systems. We have been globally recognized as one of the most innovative, sustainable, and rewarding companies in the world. Recent acquisitions have made us the largest hand-tool, accessory and power tool manufacturer in the world.

Stanley Industrial, a Stanley Black & Decker Company, is a global leader in industrial solutions. We keep your world running seamlessly in ways both unnoticeable and remarkable. Our fastening systems connect the world's cars and electronics, and our infrastructure solutions build the world's roads, pipelines and sewer systems.

For manufacturers, our engineered fastening business meets assembly challenges around the world with innovative, customized and integrated solutions and systems. For oil and gas companies, we provide equipment and services for virtually every aspect of onshore and offshore pipeline construction and inspection. And for heavy construction and demolition, our family of powerful mounted and handheld hydraulic products are the undisputed leader in rebuilding infrastructure.

Join us in **Global Operations** at **Stanley Engineered Fastening** on our growth path and help shape our corporate development in a motivated and passionate way! We are looking for you as:

Senior Manager Process Engineering (all genders)

Giessen, Germany

Responsibilities:

- Lead project teams which design, develop, and implement sustainable near- and long-term business strategies and solutions that enhance supply chain and manufacturing performance - all filtered through a lens of data-driven innovation.
- Draw on expertise with evolving tools and capabilities and challenge existing assumptions to create tailored, fully integrated solutions that optimize operations to create powerful competitive advantage.
- Support corporate and business functions in improving process reliability and performance.
- Facilitate process/continuous improvement. Identify cost-savings and process improvement projects and move them from concept to implementation.
- Drive continuous improvement by developing and implementing systems and process improvements that optimize all phases of processes (financial and non-financial); be actively involved in the development and implementation of long term improvement plans.
- Create and maintain process flow, PFMEA, Standard Operating Procedures and performance documentation
- Establish project value propositions that tie financial metrics and CFO focus areas directly to operations business improvement.
- Lead cost estimate and document all recommended process changes.
- Provide financial inputs for incident investigation, root cause analysis and corrective action.
- Mentor and Develop junior staff members and new members of the team.

Required Capabilities & Experience

- **Education:** Bachelors' degree in Engineering or Business/Finance & Accounting
- 10+ Years of job-related experience with business processes standardization, data management, data profiling and process quality in a complex ERP environment
- Lean/Six-Sigma Black Belt, a MBA & Lean/Six-Sigma Master Black Belt would be a plus
- Project Management Professional (PMP) or other project management certification desired
- End-to-end project execution support, including training and coaching
- Strong analytical skills including data mining, analysis, trending and writing accompanying commentary
- Business reporting and analytics experience
- Strong written, verbal communication and interpersonal skills
- Ability to communicate effectively throughout highly-matrixed organization
- Ability to motivate teams to produce quality materials within tight timeframes and simultaneously manage several projects
- Diverse manufacturing, engineering, and finance experience preferred (Operations, Manufacturing Engineering, Quality Improvement)
- SAP or other major ERP system experience required
- Proficiency in Microsoft Excel
- Prepared to travel up to 25 % of time
- Very good written & verbal communication skills in German and English are mandatory

Top Reasons To Work With Stanley Black & Decker

- America's Best Employers for Women 2020, Forbes (#1 in Category)
- Winner of the 2020 Reuters Responsible Business Award; Honoring Leadership In Sustainable Business
- Comparably Awards Recognize Our Leadership Commitment 2020
- Best CEO's for Diversity
- Best CEO's for Woman
- Best Company for Professional Development
- Best Company Leadership

Why Stanley Engineered Fastening?

- Work collaboratively and across functions with the highest caliber talent ☐ Stanley is committed to hiring and developing great people who have a passion for excellence and a commitment to continuous improvement.
- Utilize cutting-edge technology and processes ☐ creating the next generation of products and services that will impact the world for generations to come.
- Foster growth and professional development capabilities. Because we are a large, global organization with many disciplines and locations, you'll have the opportunity to develop. Plus, our continued growth constantly creates new advancement opportunities.
- Be recognized & rewarded - We value our employees, recognize their talent, encourage their growth and reward contributions.

We offer:

- An exciting area of ☐responsibility in an innovative and international environment
- Versatile development opportunities that are individually tailored to you
- An attractive compensation package

- Flexible working time models & home office

At **Stanley Engineered Fastening**, we believe in diversity and therefore appreciate all applications, regardless of nationality, ethnic and/or social background, gender, religion or belief, disability, age or sexual identity.

At **Stanley Black and Decker**, we welcome talented and competitive people, and reward them with outstanding career development, personal growth and leadership opportunities. Join the winning team at a company whose reputation speaks for it.

Please send us your application documents in **English**.

Jetzt bewerben