



Joining the **Stanley Black & Decker** team means joining one of the world's largest, fastest growing, and most dynamic global companies. Stanley Black & Decker is a world-leading provider of tools and storage, commercial electronic security and engineered fastening systems. We have been globally recognized as one of the most innovative, sustainable, and rewarding companies in the world. Recent acquisitions have made us the largest hand-tool, accessory and power tool manufacturer in the world.

Our segment **Stanley Engineered Fastening** is the world market leader for concept solutions for fastenings and joining technology. Innovation and creativity are part of our corporate culture. Join us and help shape our corporate development in a motivated and passionate way!

We are looking for you as:

## **Manager (all genders) Electrification Product Engineering & Development**

**based at our location in Giessen, Germany**

### **Essential Job Functions and Responsibilities:**

- Lead the development of new electrification products based on customer insights and product roadmaps.
- Motivate & Drive Product Engineering activities in the Electrification Segment geared towards current and forward looking growth opportunities.
- Maintain a contemporary understanding of customer application needs and trends in fastening and product assembly across the Electrification space.
- Provide active coaching and direction to sales and product management leaders to help them engage effectively with OEM and Tiers.
- Participate in customer visits and engineering activities such as VAVE teardowns, customer line walks and collaborative design projects.
- Participate in strategic planning sessions to segment and target specific application and customers to support new product development activities.
- Develop a set of performance measures to evaluate and drive innovation and vitality.
- Partner with GM's, Sales & Business Development Leaders and be responsible for accelerating product development through focused initiatives.

### **Required Capabilities & Experience**

- Post graduate degree in engineering (mechanical or electrical) with a strong creative skill and problem-solving ability
- Engineering leadership experience with established network in E-Mobility and Energy Storage segments.

- Deep knowledge of critical sub-systems such as Battery, E-Motor, Inverters, DC-DC Converters, Chargers and system level integration.
- Experience with assembly of battery packs for EV's or hybrid vehicles as well as leading engineers in design of battery systems for EV cars.
- Leadership capabilities with a proven track record working and leading teams in a multi-cultural global environment.
- Ability to breakdown complex sub-systems down to component level and identify application opportunities with current and new products.
- Strong interest in working on fastening technologies/solutions to improve EV battery & power train assembly.
- Experience working with customers and technical teams to develop new products or customize solutions.
- Strong project management, Financial literacy and customer engagement capabilities.
- Excellent written & verbal communication skills in **German** and **English** are mandatory

## Top Reasons To Work With Stanley Black & Decker

- America's Best Employers for Women 2020, Forbes (#1 in Category)
- Winner of the 2020 Reuters Responsible Business Award; Honoring Leadership In Sustainable Business
- Comparably Awards Recognize Our Leadership Commitment 2020
- Best CEO's for Diversity
- Best CEO's for Women
- Best Company for Professional Development
- Best Company Leadership
- International Environment

## Why Stanley Engineered Fastening?

- Work collaboratively and across functions with the highest caliber talent ☑ Stanley is committed to hiring and developing great people who have a passion for excellence and a commitment to continuous improvement.
- Utilize cutting-edge technology and processes ☑ creating the next generation of products and services that will impact the world for generations to come.
- Foster growth and professional development capabilities. Because we are a large, global organization with many disciplines and locations, you'll have the opportunity to develop. Plus, our continued growth constantly creates new advancement opportunities.
- Be recognized & rewarded - We value our employees, recognize their talent, encourage their growth and reward contributions.

## We offer:

- An exciting area of ☑responsibility in an innovative and international environment
- Versatile development opportunities that are individually tailored to you
- An attractive compensation package
- Flexible working time models & home office

At **Stanley Engineered Fastening**, we believe in diversity and therefore appreciate all applications, regardless of nationality, ethnic and/or social background, gender, religion or belief, disability, age or sexual identity.

If you would like to be part of our vibrant team and fulfil your potential, please send us your application documents in **English**.

Jetzt bewerben